

L E A D E R S H I P | MAY 28+29  
**SYMPOSIUM | 2019**

INNOVATIVE - GLOBAL - INCLUSIVE

**Program**

**Shaw Centre**

55 Colonel By Drive, Ottawa



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APEX 2019 Leadership Symposium  
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# Welcome to the APEX 2019 Leadership Symposium

## Innovative – Global – Inclusive

Welcome to your premier Public Service executive learning event! We are pleased to bring you an outstanding program linked to the APEX Leadership Symposium themes: *Innovative – Global – Inclusive*.

This year's Leadership Symposium program is the result of reflection on interests and feedback received through our engagement with executives as well as trends and current issues of importance and impact to the Public Service executive community.

The program offers close to 50 speakers and promises to be an exciting forum for networking and thought-provoking conversations. Over two days, you will partake in a program covering a wide spectrum of fascinating topics:

- leadership in an age of disruption
- change and artificial intelligence
- global talent trends
- inclusive leadership
- changing the landscape on reconciliation
- how Canada can prosper in the 21<sup>st</sup> century of intangibles
- international trade
- cyber security
- environmental policy and the legacy for future generations
- the rise of fake news and the impact on public policy

Included in our Symposium program are the APEX Awards of Excellence, which recognize executives who have made outstanding contributions to the federal Public Service.

We are grateful for the support of the Clerk of the Privy Council, who will be the closing keynote on the first day. This will be followed by a Networking Reception and celebration of our Award recipients, to which you are all invited.

Inspiring leadership excellence is what the Leadership Symposium is all about. We encourage you to reconnect with colleagues and to create new connections. We hope you will also be taking away valuable lessons in leadership, acquire knowledge tied to our key themes, and that you will be inspired to integrate them in the workplace.

Enjoy your 2019 Leadership Symposium!

**The APEX Team**

# Program

Tuesday, May 28

7:00 am – **REGISTRATION AND INFORMATION**  
4:30 pm (Rideau Canal Atrium, Level 2)

7:00 am – **EXHIBIT HALL**  
6:30 pm (Parliament Foyer, Level 3)

**Doors to Canada Hall 1 will open at 7:45 am**

8:20 am **NATIONAL ANTHEM AND WELCOMING REMARKS**  
(Canada Hall 1, Level 3)

**Michel Vermette**, Chief Executive Officer, APEX

**Michael Whittaker**, Chair, APEX Board of Directors

8:35 am **MESSAGE FROM DEPUTY MINISTER CO-CHAIRS**

**Chris Forbes**, Deputy Minister, Agriculture and Agri-Food Canada

**Christiane Fox**, Deputy Minister, Intergovernmental Affairs and Youth,  
Privy Council Office

8:45 am **(K1) KEYNOTE SESSION**  
**What Canadians Think**

**Shachi Kurl**, Executive Director, Angus Reid Institute



9:30 am **(K2) KEYNOTE SESSION**  
**Natural Intelligence in a World of Artificial Intelligence**

**Jocelyn Bérard**, Partner and Senior Vice President, National Practice Leader,  
Leadership, Assessment and Development, Optimum Talent; Author of  
*Accelerating Leadership Development: Practical Solutions for Building Your  
Organization's Potential*



10:30 am **NETWORKING BREAK AND EXHIBITS**  
(Parliament Foyer, Level 3)

11:00 am **(K3) KEYNOTE SESSION**  
**Leadership in an Age of Disruption and Change**

**The Right Honourable Joe Clark**, P.C., C.C., A.O.E.,  
Former Prime Minister of Canada

**The Honourable Bob Rae**, P.C., C.C., O.Ont., Q.C., Former Premier  
of Ontario and Former Interim Leader, Liberal Party of Canada

*Moderated by:* **Christiane Fox**, Deputy Minister, Intergovernmental  
Affairs and Youth, Privy Council Office

12:00 pm **NETWORKING LUNCH**  
(Canada Hall 2, Level 3)

# Program

Tuesday, May 28

1:15 pm

## CONCURRENT SESSIONS

(Level 2)

### **C1 Disruptive Innovation: Empowering the Public Service to Unlock Innovation in Government**

**Eric Dubois**, Apple

*Moderated by:* **Alistair Croll**, CEO, Solve for Interesting; Author; Harvard Business School Visiting Executive; Chair of FWD50

### **C2 Reconciliation: From Words to Action**

**Deputy Grand Council Chief James R. Marsden**, Southeast Region, Anishinabek Nation

**Ry Moran**, Director, National Centre for Truth and Reconciliation, University of Manitoba

**Candy Palmater**, Lawyer, Broadcaster, Comedian, Orator, Creator/Writer of the award-winning national TV series *The Candy Show* on APTN, who can be heard regularly on CBC Radio One shows *Because News* and *The Next Chapter*

*Moderated by:* **Laurie Sargent**, Assistant Deputy Minister, Aboriginal Affairs Portfolio, Justice Canada

### **C3 Executive Wellness / Leadership: Why You Should Lead with Compassion**



**Thupten Jinpa**, Adjunct Professor, McGill University, School of Religious Studies; Founder and Chair, Compassion Institute; Author; Principal English Translator to His Holiness the Dalai Lama since 1985

**Rhonda V. Magee**, Law Professor, University of San Francisco; Author; Chair, Search Inside Yourself Leadership Institute; Fellow of the Mind and Life Institute

*Moderated by:* **Scheherzade van Aarle**, Founder and CEO, Innerspace

### **C4 Current Affairs: Roundtable on Hot Topics**

**Jennifer Ditchburn**, Editor-in-Chief, Policy Options, Institute for Research on Public Policy

**Edward Greenspon**, President and CEO, Public Policy Forum

**Shachi Kurl**, Executive Director, Angus Reid Institute

**Joyce Napier**, Ottawa Bureau Chief, CTV National News

# Program

Tuesday, May 28

1:15 pm **CONCURRENT SESSIONS**  
(Level 2)

**C5 International Trade at the Crossroads:  
Why Diversification Is Key – A Focus on Asia**

**Mark Agnew**, Senior Director International Policy, Canadian Chamber of Commerce

**Claire Citeau**, Executive Director, Canadian Agri-Food Trade Alliance

**Jonathan Fried**, Coordinator, International Economic Relations (Lead for Asia Strategy); Personal Representative of the Prime Minister for the G20; Former Ambassador to the World Trade Organization (WTO) and to Japan, Global Affairs Canada

**Don Stephenson**, Former Ambassador to the World Trade Organization (WTO) and Former Assistant Deputy Minister, Trade Policy and Negotiations, Global Affairs Canada

*Moderated by:* **Aaron Shull**, Managing Director and General Counsel, Centre for International Governance Innovation

**C6 The Role of the Public Service during Transition of Power:  
Are You Ready for October 2019?**

**Mel Cappe**, Professor, Munk School of Global Affairs and Governance, University of Toronto; Former High Commissioner for Canada to the United Kingdom; Former Clerk of the Privy Council and Secretary to the Cabinet, Government of Canada

**Wayne Wouters**, Senior Strategic and Policy Advisor, McCarthy Tétrault; Former Clerk of the Privy Council and Secretary to the Cabinet, Government of Canada; Former Secretary of the Treasury Board

2:15 pm **NETWORKING BREAK AND EXHIBITS**  
(Parliament Foyer, Level 3)



2:45 pm **(K4) KEYNOTE SESSION**  
**Leading by Example:  
Inclusive Leadership in International Relations**



**Her Excellency Susan le Jeune d'Allegeershecque**, CMG, British High Commissioner to Canada

**Her Excellency Karen Rispal**, Ambassador of France to Canada

*Moderated by:* **Catherine Clark**, President, Catherine Clark Communications

3:45 pm **APEX AWARDS OF EXCELLENCE**  
(Canada Hall 1, Level 3)

4:15 pm **(K5) KEYNOTE SESSION**  
**The Clerk's Address**

**Ian Shugart**, Clerk of the Privy Council and Secretary to the Cabinet

5:00 pm – 6:30 pm **NETWORKING RECEPTION**  
(Parliament Foyer, Level 3)



# Program

## Wednesday, May 29

7:30 am – **REGISTRATION AND INFORMATION**  
3:00 pm (Rideau Canal Atrium, Level 2)

7:30 am – **EXHIBIT HALL**  
3:00 pm (Parliament Foyer, Level 3)

**Doors to Canada Hall 1 will open at 7:45 am**

8:30 am **OPENING REMARKS**  
(Canada Hall 1, Level 3)

**Chris Forbes**, Deputy Minister, Agriculture and Agri-Food Canada

**Christiane Fox**, Deputy Minister, Intergovernmental Affairs and Youth,  
Privy Council Office

8:45 am **(K6) KEYNOTE SESSION**  
**Changing the Landscape on Reconciliation: Success Requires  
Courageous Leadership**

**Roberta Jamieson**, Thought Leader, Champion for Inclusion,  
President and CEO, Indspire

*With special guests:*

**Gabrielle Fayant**, Special Youth Advisor to the Minister of Crown-Indigenous  
Relations and Northern Affairs; Co-founder and Co-CEO of a youth-led  
non-profit organization – Assembly of Seven Generations (ATG)

**Michael Linklater**, one of the World's top professional FIBA 3x3 basketball  
players, Member of Team Canada, Founder of the International Campaign  
Boys with Braids, Owner of Prime Basketball Development

**Elizabeth Zarpa**, Inuit from Labrador, Lawyer, LLM (Master of Laws)  
Candidate 2019

9:45 am **(K7) KEYNOTE SESSION**  
**How Canada Can Prosper in the 21<sup>st</sup> Century  
Economy of Intangibles**

HRReporter

**Jim Balsillie**, Former Chairman and Co-CEO of Research In Motion (BlackBerry);  
Founder and Chairman, Centre for International Governance Innovation (CIGI)

*Moderated by:* **Chris Forbes**, Deputy Minister, Agriculture and Agri-Food Canada

10:30 am **NETWORKING BREAK AND EXHIBITS**  
(Parliament Foyer, Level 3)

Altis WORKFORCE  
SOLUTIONS

11:00 am **(K8) KEYNOTE SESSION**  
**Cyber Security: A National Imperative**

**Melissa Hathaway**, President, Hathaway Global Strategies; Former Cyber  
Security Advisor under the administrations of Presidents Barack Obama  
and George W. Bush

12:00 pm **NETWORKING LUNCH**  
(Canada Hall 2, Level 3)

# Program

Wednesday, May 29

1:15 pm

## CONCURRENT SESSIONS

(Level 2)

### **C7 Disruptive Innovation: Pushing the Frontier of Innovation – Public / Private Cooperation in Artificial Intelligence**

**Shelby Austin**, Managing Partner, Omnia AI, Deloitte

**Wendy Cukier**, Professor, Entrepreneurship and Strategy, Ryerson University

**Nicole Foster**, Head of Amazon Web Services Public Policy - Canada, Amazon

**Julie Leese**, Chief Digital Officer, Transport Canada

*Moderated by:* **Alistair Croll**, CEO, Solve for Interesting; Author; Harvard Business School Visiting Executive; Chair of FWD50

### **C8 Diversity and Inclusion: Advancing the Dialogue – Sensitizing Executives to Modernizing Inclusion**



**Yazmine Laroche**, Deputy Minister, Public Service Accessibility, Treasury Board Secretariat, Government of Canada

**Sukhvinder S. Obhi**, Professor of Psychology, Neuroscience and Behaviour; Director, Neuro-Society Lab and the Social Brain, Body and Action Lab, McMaster University

**Alina Polonskaia**, Senior Partner, Global Leader of Diversity and Inclusion Solutions, Korn Ferry

*Moderated by:* **Shereen Benzvy Miller**, Special Advisor to the Chair, Immigration and Refugee Board of Canada

### **C9 Workplace Trends and Innovation: Global Talent Trends – What It Takes to Attract and Retain the Best**



**Baya Benouniche**, Partner, People and Organization Practice, PwC Canada

**Colin McKay**, Head, Public Policy and Government Relations, Google Canada

**Jaqui Parchment**, CEO, Mercer Canada

*Moderated by:* **Dan Couture**, Assistant Commissioner and Chief Human Resources Officer, Canada Revenue Agency

### **C10 Environmental Policy: Legacy for Future Generations – What's Really Going on with Climate Change and Policy Implications**



**Catherine Abreu**, Executive Director, Climate Action Network

**Monica Gattinger**, Professor; Director, Institute for Science, Society and Policy; Chair, Positive Energy; University of Ottawa

**Gordon McBean**, Professor Emeritus; Director of Policy, Institute for Catastrophic Loss Reduction, University of Western Ontario; World-renowned Climate Change Expert; Recipient of Nobel Peace Prize 2007; Former President, International Council for Science; Former Assistant Deputy Minister, Weather, Climate and Air Quality, Environment Canada

**Alyson Surveyer**, Montreal Hub Manager and Head of Global Operations, Future Earth

**(CONTINUED ON NEXT PAGE)**



# Program

Wednesday, May 29

1:15 pm **CONCURRENT SESSIONS**  
(Level 2)

**(CONTINUED FROM PREVIOUS PAGE)**

*Moderated by: Mel Cappe*, Professor, Munk School of Global Affairs and Governance, University of Toronto; Former High Commissioner for Canada to the United Kingdom; Former Clerk of the Privy Council and Secretary to the Cabinet, Government of Canada; Commissioner at Canada's EcoFiscal Commission; Board Member, Climate Change, Clean Growth Institute

**C11 Leadership and Toolbox for Executive Wellness: Meditation Session for Executives – What You Need to Make Better Decisions, Improve Resilience and Find the Space to Lead**

**Scheherzade van Aarle**, Founder and CEO, InnerSpace

**Jeff Warren**, Meditation Instructor and Writer; Author of *The Head Trip* (guidebook to waking, sleeping and dreaming); Co-author of *Meditation for Fidgety Skeptics*, New York Times Best Seller

2:15 pm **NETWORKING BREAK AND EXHIBITS**  
(Parliament Foyer, Level 3)

2:45 pm **(K9) KEYNOTE SESSION**

**The Campaigns Against Established Knowledge: Impacts on Public Policy and Threat to Democracy**

**Tom Nichols**, Professor, U.S. Naval War College and Harvard Extension School; Author of *The Death of Expertise*

3:45 pm **(K10) KEYNOTE SESSION**  
**The Road Less Travelled**

**Candy Palmater**, Lawyer, Broadcaster, Comedian, Orator, Creator/Writer of the award-winning national TV series *The Candy Show* on APTN, who can be heard regularly on CBC Radio One shows *Because News* and *The Next Chapter*

4:45 pm – **CLOSING REMARKS**

4:50 pm **Chris Forbes**, Deputy Minister, Agriculture and Agri-Food Canada

**Christiane Fox**, Deputy Minister, Intergovernmental Affairs and Youth, Privy Council Office

**Michel Vermette**, Chief Executive Officer, APEX

**Michael Whittaker**, Chair, APEX Board of Directors

# About the Keynote Sessions

Tuesday, May 28

## K1 What Canadians Think

In this election year, common narratives about Canadian priorities are being tested, key assumptions about our values are being questioned. Shachi Kurl of the Angus Reid Institute digs into and shares demographic, opinion and social data to better understand where the country is headed.

Speaker: Shachi Kurl

## K2 Natural Intelligence in a World of Artificial Intelligence

A practical discussion on the leadership skills and personality traits needed to succeed in this 4<sup>th</sup> industrial revolution.

Speaker: Jocelyn Bérard

## K3 Leadership in an Age of Disruption and Change

A conversation between a former Prime Minister of Canada and a former Premier of Ontario on leadership and the role Canada can play on the international stage in an age of disruption and change.

Speakers: The Right Honourable Joe Clark, The Honourable Bob Rae

Moderated by: Christiane Fox

## K4 Leading by Example: *Inclusive Leadership in International Relations*

A frank and open discussion between the French Ambassador and the British High Commissioner to Canada on leadership, inclusivity and public policy priorities in common with Canada. Session moderated by one of Canada's renowned communication experts.

Speakers: Her Excellency Susan Le Jeune d'Allegeershecque, Her Excellency Kareen Rispal

Moderated by: Catherine Clark

## K5 The Clerk's Address

Canada's recently appointed Clerk of the Privy Council and Secretary to the Cabinet will share his thoughts and insights for the future of the Public Service and offer his unique perspective on the challenges and opportunities facing the public service.

Speaker: Ian Shugart

# About the Keynote Sessions

Wednesday, May 29

## **K6 Changing the Landscape on Reconciliation: Success Requires Courageous Leadership**

A powerful, insightful, educational and thought-provoking panel discussion with four Indigenous leaders on how as leaders, together we can change the landscape on reconciliation and make a real difference in the lives of current and future generations.

Speaker: Roberta Jamieson

Special guests: Gabrielle Fayant, Michael Linklater, Elizabeth Zarpa

## **K7 How Canada Can Prosper in the 21<sup>st</sup> Century Economy of Intangibles**

Former Chairman and Co-CEO of Research in Motion (BlackBerry) and Founder and Chairman of the Centre for International Governance Innovation shares his perspective on the 21<sup>st</sup> century economy, what Canada needs to do to amass intangible assets (data and intellectual property), and on the strategies that public service executives can deploy to advance our economy and sovereignty.

Speaker: Jim Balsillie

Moderated by: Chris Forbes

## **K8 Cyber Security: A National Imperative**

A United States expert in cyber security will address how and why cyber security has become a national priority and the *new normal* for governments around the world and for boards of directors of corporations.

Speaker: Melissa Hathaway

## **K9 The Campaigns Against Established Knowledge: Impacts on Public Policy and Threat to Democracy**

The author of *The Death of Expertise* discusses how campaigns against established knowledge, from the rejection of science to the dominance of the Internet and the rise of fake news, are influencing public policy and threatening democracies.

Speaker: Tom Nichols

## **K10 The Road Less Travelled**

A Canadian actor, writer, international speaker, activist, humourist and multiple award-winning TV and radio personality shares her personal stories and passionate perspective on inclusivity, leadership, empowerment, love and kindness that will impact you professionally and personally.

Speaker: Candy Palmater

# About the Concurrent Sessions

Tuesday, May 28

## **C1 Disruptive Innovation: *Empowering the Public Service to Unlock Innovation in Government***

Apple will discuss how disruptive technologies can be a constructive and positive force in advancing and improving the lives of Canadians and what executives can do to accelerate innovation.

Speaker: Eric Dubois

Moderated by: Alistair Croll

## **C2 Reconciliation: *From Words to Action***

A thought-provoking discussion among three prominent Indigenous Canadians and their perspectives on relationships, partnerships and what reconciliation means to them.

Speakers: Deputy Grand Council Chief James R. Marsden, Ry Moran, Candy Palmater

Moderated by: Laurie Sargent

## **C3 Executive Wellness / Leadership: *Why You Should Lead with Compassion***

Learn how compassion and self-compassion can change our lives and allow us to reconnect with our values, find joy and be a more courageous and effective leader.

Speakers: Thupten Jinpa, Rhonda V. Magee

Moderated by: Scheherzade van Aarle

## **C4 Current Affairs: *Roundtable on Hot Topics***

Canada's top public policy experts and journalists discuss the hot topics and policy considerations in the current political landscape and share their thoughts on what they view as the key priorities for the government and where politicians should focus their energy.

Speakers: Jennifer Ditchburn, Edward Greenspon, Shachi Kurl, Joyce Napier

## **C5 International Trade at the Crossroads: *Why Diversification Is Key – A Focus on Asia***

A panel of international trade experts engages in a frank conversation about why diversification is key and how they see the Canada-Asia relationship and the future of Canada's trade relations.

Speakers: Mark Agnew, Claire Citeau, Jonathan Fried, Don Stephenson

Moderated by: Aaron Shull

## **C6 The Role of the Public Service during Transition of Power: *Are You Ready for October 2019?***

An exchange between two former Clerks of the Privy Council on navigating within the political sphere while managing difficult files heading into an election period. Learn about the do's and don'ts before and after the writ drops.

Speakers: Mel Cappe, Wayne Wouters

# About the Concurrent Sessions

Wednesday, May 29

## **C7 Disruptive Innovation: *Pushing the Frontier of Innovation – Public / Private Cooperation in Artificial Intelligence***

A conversation with Canadian private sector, academia and public sector on pioneering innovation and how public/private cooperation in the field of artificial intelligence is crucial to positioning Canada favourably for the future.

Speakers: Shelby Austin, Wendy Cukier, Nicole Foster, Julie Leese

Moderated by: Alistair Croll

## **C8 Diversity and Inclusion: *Advancing the Dialogue – Sensitizing Executives to Modernizing Inclusion***

A discussion among top government executives, cutting edge academics and private sector leaders to sensitize executives to the various facets of inclusion and accessibility in the workplace, and what each of us can do to onboard best practices and move the yardstick. This session will also provide an opportunity to learn about the new Government of Canada Accessibility agenda and expectations of executives.

Speakers: Yazmine Laroche, Sukhvinder S. Obhi, Alina Polonskaia

Moderated by: Shereen Benzvy Miller

## **C9 Workplace Trends and Innovation: *Global Talent Trends – What It Takes to Attract and Retain the Best***

Industry leaders share their thoughts on global research, expectations of the next generation of workers, as well as how to identify, onboard and retain talent while also creating a culture to transition talent from low- to high-need areas.

Speakers: Baya Benouniche, Colin McKay, Jaqui Parchment

Moderated by: Dan Couture

## **C10 Environmental Policy: *Legacy for Future Generations – What’s Really Going on with Climate Change and Policy Implications***

An opportunity to learn from experts, including a Nobel Peace Prize recipient as well as thought leaders in environmental science and policy, on the critical role of the Canadian government and its partners on the need to move to sustainability. Discuss how leveraging research and innovation can accelerate transformative measures.

Speakers: Catherine Abreu, Monica Gattinger, Gordon McBean, Alyson Surveyer

Moderated by: Mel Cappe

## **C11 Leadership and Toolbox for Executive Wellness: *Meditation Session for Executives – What You Need to Make Better Decisions, Improve Resilience and Find the Space to Lead***

A fireside chat on compassion and mindfulness, followed by a unique opportunity to calm your mind, focus your energy, enhance clarity and build connection to be better leaders. Participate in APEX’s first on-site meditation session for symposium attendees.

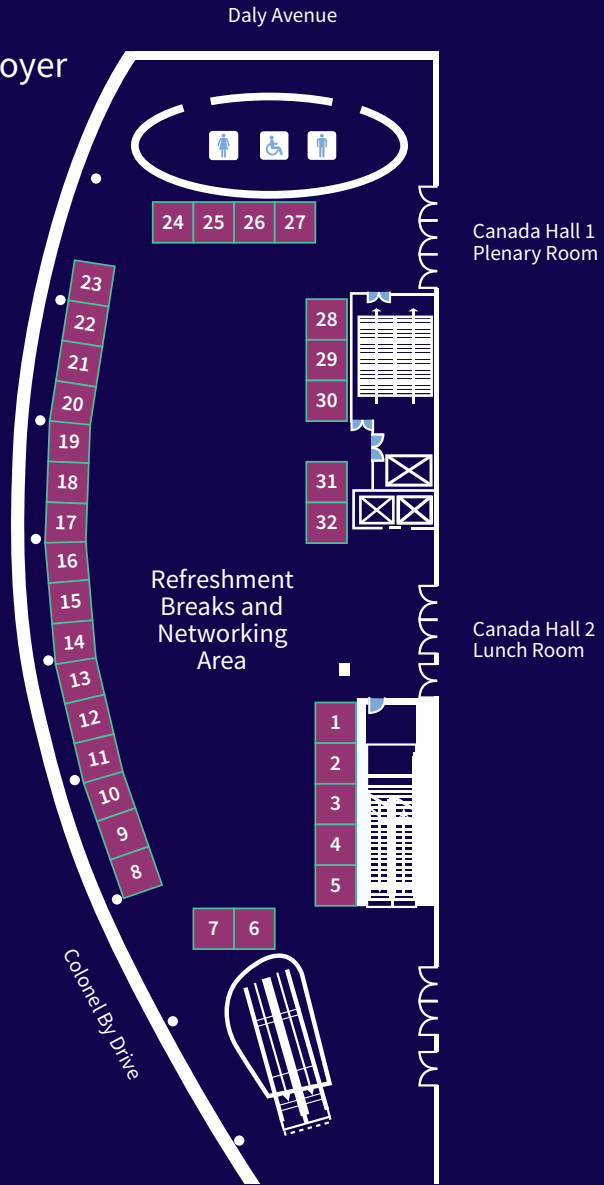
Speakers: Scheherzade van Aarle, Jeff Warren

# Exhibitor List

- 1 APEX
- 2 Johnson Insurance
- 3 University of Ottawa TELFER School of Management
- 4 Public Service Commission of Canada
- 5 The Right Door Consulting & Solutions Inc.
- 6 Pension and Benefits – Government of Canada
- 7 Crowdbridge
- 8 Desjardins – Caisse de l'Administration et des Services publics
- 9 Lean Agility Inc.
- 10 Centre of Expertise on Mental Health in the Workplace
- 11 MNP
- 12 National Joint Council
- 13 Algonquin College Corporate Training
- 14 Innovation, Science and Economic Development Canada
- 15 Joint Learning Program (JLP)
- 16 École nationale d'administration publique
- 17 Health Canada – Employee Assistance Services
- 18 Multi-Health Systems Inc. (MHS)
- 19 TBS – Career Marketplace
- 20 Document Imaging Solutions Centre, Public Services and Procurement Canada
- 21-22 Events & Conference Management, Public Services and Procurement Canada
- 23 Translation Bureau, Public Services and Procurement Canada
- 24 The Retirement Planning Institute
- 25 National Managers Community and the Federal Youth Network
- 26 Canada School of Public Service
- 27 CareerJoy
- 28 Tradex Mutual Funds for Public Service
- 29 National Association of Federal Retirees
- 30 Pleiad Canada Inc.
- 31 QMR Consulting & Professional Staffing
- 32 Centre for International Governance Innovation

# Exhibit Hall Floor Plan

Shaw Centre  
Parliament Foyer  
Level 3

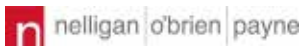


# Thank you to our 2019 Symposium Sponsors!

## Presenting Sponsor

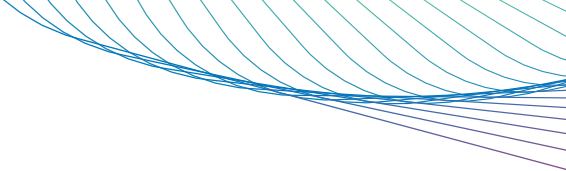


## Sponsors





# Notes



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# APEX 2019 Awards of Excellence

# Prix d'excellence DE L'APEX 2019



## CAREER CONTRIBUTION AWARD

**Deputy Chief, Corporate Services**

**Chief Financial Officer, Communications Security Establishment**

*For his 52 years of distinguished contributions to the Federal Public Service and his excellent service to Canadians, including the pivotal role he played in the establishment of the Canadian Centre for Cyber Security.*



**Bruce Hirst**

## PRIX DE CONTRIBUTION PENDANT UNE CARRIÈRE

**Chef adjoint, services centraux, dirigeant principal des finances  
Centre de la sécurité des télécommunications**

*Pour ses 52 années de contributions remarquables à la fonction publique fédérale et ses excellents services aux Canadiens, notamment son rôle prépondérant dans la création du Centre canadien pour la cybersécurité.*



## HEALTHY WORKPLACE AWARD

**Warden, Grand Cache Institution  
Correctional Service Canada**

*For his tireless and personable efforts to build a healthy, respectful and inclusive workplace, free of harassment and discrimination; and for going above and beyond to assist those in need.*



**Paul Bailey**

## PRIX DU MILIEU DE TRAVAIL SAIN

**Directeur, Établissement de Grande Cache  
Service correctionnel Canada**

*Pour ses efforts inlassables et amiables pour bâtir un milieu de travail sain, respectueux et inclusif, exempt de harcèlement et de discrimination ; et pour sa volonté de tout mettre en œuvre afin d'aider les personnes qui en ont besoin.*



## INNOVATION AWARD

**Director, Business Intelligence, Research and Analytics  
Collections and Verifications Branch, Canada Revenue Agency**

*For her visionary and innovative approach to business intelligence tools and advanced applied analytics, resulting in a robust platform and improved efficacy of tax compliance operations.*



**Hala Ibrahim**

## PRIX DE DE L'INNOVATION

**Directrice, division des renseignements d'entreprise,  
de la recherche et d'analyses, Agence du revenu du Canada**

*Pour son approche visionnaire et innovatrice à l'égard des outils d'exploitation de données et des solutions avancées d'analytique appliquée, qui a permis de créer une plate-forme robuste et à améliorer l'efficacité des opérations visant à s'assurer du respect des règles fiscales.*

### LEADERSHIP AWARD

**Assistant Deputy Minister, Cannabis Legalization and Regulation Branch, Health Canada**

*For her outstanding leadership in bringing about the Cannabis legislation and for her unwavering commitment and respect of diverse views; also, for her exemplary people leadership, marked by kindness and generosity.*



**Jacqueline Bogden**

### PRIX DU LEADERSHIP

**Sous-ministre adjointe, direction de la législation et de la réglementation du cannabis, Santé Canada**

*Pour le leadership exceptionnel dont elle a fait preuve pour rendre possible l'adoption de la législation sur le cannabis, pour son grand dévouement et son respect des divers points de vue ; pour sa gestion exemplaire des ressources humaines, empreinte de gentillesse et de générosité.*

### PARTNERSHIP AWARD

**Director, Operations, Results and Delivery  
Privy Council Office**

*For walking the talk on a progressive and inclusive agenda and for her caring and superb building of a safe space and trusting relationships where none existed before, resulting in a historic apology to the LGBTQ2 community.*



**Samantha McDonald**

### PRIX DU PARTENARIAT

**Directrice, opérations, bureau des résultats et livraison  
Bureau du Conseil privé**

*Pour avoir passé de la parole aux actes ensuivant un programme progressiste et inclusif ; pour l'habileté et l'humanité avec lesquelles elle a su bâtir une zone neutre et établir des relations de confiance là où il n'y en avait pas, pour mener à des excuses historiques à la communauté des LGBTQ2.*

### PUBLIC SERVICE CITATION AWARD

**P.C., C.C., A.O.E., Former Prime Minister of Canada**

*For his formidable contributions to Canadians and to public policy, and for promoting democracy, innovation and practical reforms. His academic and public engagement has immensely enriched policy and governance discourse at home and abroad.*



**The Right Honourable | Le très honorable  
Joseph Clark**

### MENTION DE SERVICE PUBLIC

**C.P., C.C., A.O.E., ancien premier ministre du Canada**

*Pour tout ce qu'il a apporté aux Canadiens et aux politiques publiques, et pour ses efforts au service de la démocratie, de l'innovation et des réformes concrètes. Son engagement universitaire et public a profondément enrichi le débat sur les politiques et sur la gouvernance à l'échelle nationale et internationale.*