



APEX Board of Directors Meeting
Réunion du Conseil d'administration de l'APEX

November 8th, 2018 / le 8 novembre 2018

Record of decision / Compte rendu

Present/Présent

Michael Whittaker	Nicolino Frate	Sheriff Abdou	Angela Bate
Johanne Bélisle	Emilio Franco	Maxime Garon	Piero Narducci
Indira Persaud	Laurie Sargent	Charlotte Stewart	Lori Streefkerk
Bojana Zizic	Doug Zolinsky		

Secretariat /Secrétariat

Michel Vermette	Ilona Rehberg	Jennifer Clark	William (Bill) LeDuc
Christopher Boyle	Johanne LeBlanc	Ann-Marie Julien	Maria Pagliarello
Larry Menard	Zivana Pavic		

Regrets:

Daryell Nowlan

<i>Discussion Items / Sujets de discussion</i>	<i>Decisions and follow-up / Décisions et suivis</i>
<p>Opening Remarks</p> <p>Michael Whittaker opened the meeting by welcoming everyone and congratulating the APEX team on a very successful Induction Ceremony.</p>	
<p>1. Approval of June 5th Board of Directors Meeting Minutes</p> <p>Due to an administrative oversight, the minutes from the June 5th, 2018 Board of Director's meeting did not receive formal approval.</p>	<ul style="list-style-type: none"> The minutes from the June 5th, 2018 Board of Directors meeting were presented and approved (proposed by Emilio Frate and seconded Bojana Zizic)
<p>2. Strategic Plan 2018-21 Progress Report</p> <p>Michel Vermette provided an overview and debrief on APEX's achievements against its</p>	<ul style="list-style-type: none"> For the benefit of all Board and Secretariat members present (more specifically those new Directors

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	to partner, where possible, on specific issues and acknowledged that APEX must continue to respond to our community's needs.
<p>4. Strategic Plan 2018-21 Progress Report (continued) – Environmental Scan</p> <p>Michel Vermette continued the progress report on APEX's activities and accomplishments, with a focus on an Environmental Scan of the organization – including detailed information on APEX membership, event participation, EX population and a strength, weakness, opportunity and threat (SWOT) analysis.</p> <p>Michel also responded to Board member questions regarding some of the specific elements of the scan.</p>	<ul style="list-style-type: none"> • Michel outlined the overall position of the organization from a financial and human resource perspective, highlighting the current strengths and strong financial position of the Association as a whole, but underlining that some threats/weaknesses still exist. For example, the recruitment and retention of VEs every 2-3 years is both a strength, as new talent is found, but also a weakness due to the lack of corporate knowledge.
<p>5. APEX Role – What More Can We Do For Our Community</p> <p>By means of a round table, Michael asked Board members to provide their thoughts and input on whether the Association should take positions on issues of interest to the EX community and where possible, to define both the ways and means by which to do this, as well as those particular areas of focus that would be of most interest to the membership.</p>	<ul style="list-style-type: none"> • It was agreed that APEX should continue to be the voice of the EX community, which requires a continued visibility and activist agenda. • The Board also agreed that APEX should have clearly defined positions on specific issues (ex: compensation, mental well-being) and continue to lead and promote these issues. • It was also agreed that APEX should determine in what area and how best to collaborate with partners, such as OCHRO and TBS in order to leverage capacity (both financial and people) to develop and respond to issues for the EX community.
<p>Board Forward Agenda</p>	<ul style="list-style-type: none"> • The next Board of Directors meeting is tentatively scheduled for early December. The date, time and location of the meeting are to be determined.

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Meeting was adjourned at 15h30	
In-Camera Session	



Michael Whittaker
Chair / présidente



Piero Narducci
Secretary / secrétaire