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EXECUTIVE INSIGHTS SERIES

APEX, in collaboration with Deloitte, is pleased to deliver a unique and exclusive *Executive Insight Series*. Comprised of three (3) sessions, the topics explored are meant to heighten participants' awareness of the role of Federal Public Service leaders in today's dynamic and complex environment, and to bring about important discussions about the key trends that will shape their work in the future.

In each session, participants will have an opportunity to hear from and interact with senior-level leaders from private and public sectors and to engage in a meaningful group discussion on matters important for public service leaders' work and success. The objective of this Series is to provide participants with timely and invaluable insights as they develop policies and solutions to global and operational challenges for the future.

SESSION 1: THE GLOBAL LEADER – AN EVOLUTION OR A REVOLUTION?

Wednesday, January 29, 2020 (8:00 a.m. to 12 p.m.)

Location: National Arts Centre, 1 Elgin Street, Ottawa, Ontario (Arctic Room)

How to lead in an era of massive disruptions? From economic uncertainty, shifting geopolitical landscape, applied artificial intelligence to critical environmental dilemmas, leaders today are facing issues that have more in common with a revolution than a simple evolution. Therein lies an important challenge for every leader.

The series will launch with information and insights on these key topics. In a guided discussion, participants will explore how government leaders can navigate the shifting landscape, and capitalize on uncertainty and change as an opportunity to exercise effective leadership and create thriving organizations.

Speakers

Hon. Pierre S. Pettigrew, International Executive Advisor, Deloitte

In addition to his International Executive Advisor role at Deloitte Canada, Mr. Pettigrew also serves as the Government of Canada special envoy for the Canada-European Union Trade Agreement (CETA). Successful in both the public and private sectors, he has emerged as a strong voice for business on international trade issues. Drawing on his 10 years of experience as the Minister of Human Resources Development and the Minister for International Trade and Foreign Affairs, Mr. Pettigrew will share current insights about the geopolitical scene and offer food for thought and action for the public service leaders.

Anil Arora, Chief Statistician, Statistics Canada

Throughout almost two decades of public service experience, Mr. Arora has gained deep insights into the context of the executives' work. Be it as an executive of the Natural Resources Canada, Health Canada or Statistics Canada, he confidently advised and contributed to an informed action on matters that are important to Canadians.

Mr. Arora's remarks will shine light on key economic and societal trends, offer insights on what to watch for and share his views on what participants can do to lead successfully in face of these anticipated trends.

SESSION 2: THE INCLUSIVE LEADER – THE LEADERSHIP SKILLS FOR THE FUTURE

Wednesday, February 26, 2020 (8:00 a.m. to 12:00 p.m.)
Rideau Club, 99 Bank Street, Ottawa

How can leaders harness every team member's contribution to build stronger organizations, where innovation flourishes, problems are solved and expectations exceeded?

This session will bring to light the leadership skills for the future and explore how to leverage Deloitte's six signature traits of an inclusive leader. It is no secret that skilled leaders across the globe build on diversity in all its forms to create inclusive, creative and high-performing organizations. Discussion will focus on challenges and opportunities for public service leaders.

Speakers

Zabeen Hirji, Global Advisor, Future of Work, Deloitte

An advocate of inclusive prosperity through investing in people, Zabeen Hirji is a strategic advisor on the Future of Work, Leadership, Talent Management, and Diversity & Inclusion. She advises the firm and its clients as well as governments and academia on diversity, inclusion, and preparing youth for the new world of work. Zabeen will share her views about the inclusivity and the key future-work skills that are critical to leaders and to Canada's continued prosperity at home and on the world stage.

Nancy Chahwan, Chief Human Resources Officer (CHRO), Treasury Board Secretariat, Government of Canada

Taki Sarantakis, President, Canada School of Public Service

Since her appointment as the CHRO in August 2018, Nancy Chahwan has been at the helm of the human resources management agenda for the government of Canada. She is addressing head-on the burning issues of talent management, HR policies, compensation, inclusivity, workplace wellness and workforce of the future.

Taki Sarantakis, has been leading the Canada School of Public Service since 2018 as well. He will join Nancy to speak about some of the leadership traits that are key to the success of

government executives: curiosity, open-mindedness, a passion for learning and a desire for exposure to different ideas in a fast, evolving digital world.

From their unique vantage point, both will share views about the key challenges facing senior public service leaders in Canada and globally. They will also share vignettes from their leadership journey and invite participants' thoughts about the skills they believe they need to lead today and in the decades ahead.

SESSION 3: THE WELLNESS-ORIENTED LEADER – IT ALL STARTS WITH YOU!

Wednesday, April 8, 2020 (1:00 p.m. to 4:30 p.m.)
Rideau Club, 99 Bank Street, Ottawa

How are leadership behaviours and styles impacting workplace wellness? What are the responsibilities of executives for workplace wellness? How can investing in personal physical and mental health help leaders to be more effective, both in a personal and a professional context?

This session will offer leaders an enhanced perspective on how to prioritize their mental health and wellbeing, as well as the case for investing in organizational wellness. The panel of speakers will engage participants in a thought-provoking discussion about their commitment to personal, team and organizational wellness.

Speakers

Sarah Chapman, National Corporate Responsibility & Sustainability Leader, Deloitte Canada

Ms. Chapman is a Director at Deloitte's Sustainability and Social Impact advisory practice and the co-author of Deloitte's paper titled "The ROI in workplace mental health programs: Good for people, good for business". Sarah will provide energizing highlights and advice based on her extensive experience in promoting personal and organizational wellness and sustainability.

Louise Bradley, CEO of the Canadian Mental Health Commission

Laureate of the Order of Canada (Fall 2019) for her leadership in raising awareness of the mental health issues in the workplace, Ms. Bradley will zero in on the importance of wellness and mental health for productivity, innovation and output. Along with some examples from the Commission's portfolio of projects, she will offer advice on supportive strategies and actions. Ms. Bradley will also invite executives to make a personal commitment to nurturing their own and their team's wellness and mental health.

Walter Natynczyk, Deputy Minister, Veterans Affairs Canada (VAC)

Walter "Walt" Natynczyk is a retired Canadian Army general, former Chief of the Defence Staff and President of the Canadian Space Agency. He is Deputy Minister at VAC since 2014.

Leading his troops through missions in Bosnia, Croatia and Afghanistan among others, he will share stories and lessons learned from his long and distinguish leadership journey contributing

to the creation and support of an environment where people want to come to work and thrive professionally and personally. Whether you lead 20, 200 or 2000 people, this is a key ingredient to personal, team and organisational well-being.

This APEX Executive Insights Series is brought to participants in collaboration with Deloitte, one of Canada's leading professional services firms dedicated to serving our country's most important public institutions.

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