



REPORT OF THE APEX NOMINATING COMMITTEE

August 2023

Background

In accordance with section 14.16 of the APEX By-laws, a Nominating Committee consisting of Angela Bate (Chair), Martin Béliveau, Geneviève Binet, Bojana Zizic and Doug Zolinsky was established as part of the February 7th, 2023 Board of Directors meeting. This Committee was mandated with proposing a slate of candidates for the vacant Director positions, to be elected by the regular members of APEX at its Annual General Meeting in October 2023.

Re-election & Vacancies

The terms of Darlène de Gravina (NCR), Anthony Sheehan (NCR) and Lilia Trombetti (NCR) are expiring. All are seeking re-election to a 2nd term.

Emilio Franco (NCR), Bojana Zizic (NCR) and Doug Zolinsky (Prairies and NWT) are completing their 2nd term and are not eligible for re-election.

Claire Caloren (Quebec and Nunavut) will complete her interim ex-officio (non voting) appointment as of Oct 2023 AGM at which time a new Quebec and Nunavut Director will be elected.

Lori Streefkerk (NCR) resigned from the Board in 2023 upon accepting a new position. As per by-law 9.03, an interim replacement from the 2022 pool of applicants, Luc Chamberland, was appointed by the Board to serve out the remainder of her term (until Oct 2024).

Interviews were also conducted for a new Director for the North, to be instituted as of the Oct 2023 AGM, pending approval by the membership.

Selection Process:

Candidates for re-election

In accordance with the approved procedures developed in relation to the identification and election of Board of Directors members, current Board members whose terms were expiring and who wished to seek re-election to an additional term were required to indicate their intention to the Nominating Committee along with a written submission outlining their past contributions to APEX as a member of the Board.

The three (3) NCR Directors whose terms are scheduled to expire in October 2023, indicated an interest in seeking re-election to a second term. Their submissions to the Nominating Committee were received and evaluated. Nominating Committee members reflected on their collective experience with these individuals over the past several years. All board members seeking re-election were deemed, by the Nominating Committee, to have demonstrated an overall solid commitment and meaningful contributions. The Nominating Committee unanimously agreed that the three (3) Directors (Darlène de Gravina, Anthony Sheehan and Lilia Trombetti), be added to the proposed slate of candidates for election by the membership at the Annual General Meeting in October 2023.

New Candidates

A formal Call for Applications, to fill vacancies on the Board, was launched in May 2023. The process closed on Friday, June 16th at 5:00 p.m with a total of sixteen (16) applications received. After a pre-screening of the applications by the Committee, thirteen (13) applicants were interviewed. Interviews were conducted during the weeks of June 26th to July 17th. The Committee reconvened on July 25th to discuss the results of the interviews and select candidates for reference checks. Reference checks were subsequently completed for eight (8) candidates. The Committee met on August 30th to review the reference checks and confirm the proposed slate of candidates for the five (5) vacant Director positions.

Based on the assessment of the candidates seeking re-election and the candidates chosen through the Call for Applications process, the Nominating Committee is recommending the following slate of candidates:

- Darlène de Gravina (NCR member – re-election)
- Anthony Sheehan (NCR member – re-election)
- Lilia Trombetti (NCR member – re-election)
- Patrick Barthold (NCR member)
- Liane Sauer (NCR member)
- Julie Thorpe (Prairies Region member)
- Karim Fala (Quebec Region member)
- Christian Bertelsen (Northern Region member) *pending approval of new Northern Director position by the membership at Oct 2023 AGM

The Nominating Committee is confident that the slate of candidates chosen has the necessary attributes and experience to make a valuable contribution to the APEX Board of Directors and to benefit the Association as a whole.

Successful candidates will be notified the week of September 4th, 2023 of their inclusion on the proposed slate of candidates to be approved by the Board. Candidates who participated in the interview process but were not selected will also be notified accordingly and encouraged to remain active in the Association's activities and events. Their application information will be retained on file for consideration should any in-year vacancies occur.

Recommendation:

That the proposed slate of candidates be endorsed by the Board and presented to the APEX membership for election in advance of the 2023 APEX Annual General Meeting in October, 2023.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Angela Bate', with a stylized flourish at the end.

Angela Bate
Chair, on behalf of the Nominating Committee composed of:

Martin Béliveau
Geneviève Binet
Bojana Zizic
Doug Zolinsky