



REPORT OF THE APEX NOMINATING COMMITTEE

September 2026

Background

In accordance with section 13.16 of the APEX By-laws, a Nominating Committee consisting of Charan Bhullar (Chair), Tabitha Stubbs, and Cécile Siewe was established as part of the February 2026, Board of Directors meeting. This Committee was mandated with proposing a slate of candidates for the vacant Director positions, to be elected by the regular members of APEX at its Annual General Meeting in October 2026.

Expiring terms & Vacancies

The 1st terms of Karim Fala (Quebec Region), Julie Thorpe (Prairies Region), Christian Bertelsen (North Region), Patrick Bathold (NCR) and Liane Sauer (NCR) are expiring. Four (4) of the five are seeking re-election to a 2nd term; however, Julie Thorpe (Prairies Region), has indicated she will not seek re-election to a 2nd term.

Anthony Sheehan (NCR) is completing his 2nd term and is not eligible for re-election.

André Baril (NCR) is resigning from the board effective October 1, 2026.

Selection Process:

Candidates for election

In accordance with the approved procedures developed in relation to the identification and election of Board of Directors members, current Board members whose terms were expiring and who wished to seek re-election to an additional term were required to indicate their intention to the Nominating Committee along with a written submission outlining their past contributions to APEX as a member of the Board.

Four (4) Directors whose 1st terms are scheduled to expire in 2026 indicated an interest in seeking re-election to a second term. Their submissions to the Nominating Committee were received and evaluated. Nominating Committee members reflected on their collective experience with these individuals over the past several years. All board members seeking re-election were deemed, by the Nominating Committee, to have demonstrated an overall solid commitment and meaningful contributions. The Nominating Committee unanimously agreed that the four (4) Directors (Christian Bertelsen, Liane Sauer, Patrick Barthold and Karim Fala), be added to the proposed slate of candidates for election by the membership at the Annual General Meeting in October 2026.

New Candidates

An initial Call for Applications, to fill NCR vacancies on the Board, was launched in May 2026. The process closed on Friday, June 19th at 5:00 p.m. (EST); and, the Nominating Committee launch an additional call for applications in August 2026, to fill the Prairies regional vacancy, and that application window closed on Friday September 4th at

5:00 p.m. (EST), with a total of sixteen (16) applications received for both processes. After a pre-screening of the applications by the Committee, (10) ten applicants were invited to an interview.

Interviews and reference checks were conducted between July and September 2026. The Committee reconvened on September 25^h to discuss the results. The Committee confirmed the proposed slate of candidates for the seven (7) vacant Director positions.

Selection Process

The Committee agreed that the following selection criteria are important to them when assessing candidates.

Regional representation	"Level" diversity (EX-01 – EX-05)
Equity, Diversity, and Inclusion	Depth of GoC experience as an executive
Employment Equity	
Generational perspectives	Broad range of perspectives (different departments and/or type of experience)
Consider OL	

Using Interview and Reference checks, the Committee also agreed it was important to determine the following when assessing candidates:

- quality of interventions; and
- determine how they would bring diversity of perspectives to board, while demonstrating an understanding of the function of boards.

Based on the assessment of the candidates seeking re-election and the candidates chosen through the Call for Applications process, the Nominating Committee is recommending the following slate of candidates:

- Christian Bertelsen (North Region)
- Liane Sauer (NCR)
- Karim Fala (Quebec Region)
- Patrick Barthold (NCR)
- Leila Boussaid (NCR)
- Renée Roussel (NCR)
- Alastair MacFadden (Prairies Region)

The Nominating Committee is confident that the slate of candidates chosen has the necessary attributes and experience to make a valuable contribution to the APEX Board of Directors and to benefit the Association as a whole.

Successful candidates were notified of their inclusion on the proposed slate of candidates to be approved by the Board. Candidates who participated in the process but were not selected will also be notified accordingly following the board meeting in September 2026; and they will be encouraged to remain active in the Association's activities and events. Their application information will be retained on file for consideration should any in-year vacancies occur.

Recommendation:

That the proposed slate of candidates be endorsed by the Board and presented to the APEX membership for election in advance of the 2026 APEX Annual General Meeting in October 2026.

Respectfully submitted,

**Bhullar,
Charan**

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by Bhullar,
Charan
Date: 2026.09.28
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Charan Bhullar

Chair, on behalf of the Nominating Committee composed of:

Tabitha Stubbs
Cécile Siewe